



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Sep 27, 2017)*

## Holy Family, Fishers, Indianapolis

11445 Fishers Pointe Blvd, Fishers, IN 46038, United States

Contact:

Rector / Vicar / Priest-in-Charge

[kissinger@indydio.org](mailto:kissinger@indydio.org)

Weekly Average Sunday  
Attendance (ASA)

**113**

Number of Weekend  
Worship Services

**2**

Number of Weekday  
Worship Services

Number of Other per Month  
Worship Services

Current Annual  
Compensation

Cash Stipend  
**\$70000**

Housing / Rectory Detail

Utilities

SECA reimbursement  
**\$5355**

Compensation Available for  
New Position  
**\$75355**

Housing Available for

Pension Plan

**We're in compliance with  
CPF requirements.**

Healthcare Options  
**Full family**

Dental  
**Yes**

Housing Equity Allowance in  
budget

Annual Equity Amount

Vacation Weeks  
**One month, including 5  
Sundays (standard)**

Vacation Weeks Details

Continuing Education Weeks  
**2 (standard)**

Continuing Education Weeks  
Details

Continuing Education  
Funding in budget  
**\$501-\$1000/year**

Sabbatical Provision  
**Yes**

Travel/Auto Account  
**Yes**

Other Professional Account  
**Yes**

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Much more than a mere capital campaign seeking to expand the physical footprint of Holy Family Episcopal Church, our City of God campaign was one of the most successful and fulfilling endeavors in the young life of our parish. The success of the campaign was and still is being defined by the strengthened faith of our parishioners, the experiences we shared as representatives of Christ's Kingdom, and the daily evidence of what we are able to offer our community in this purpose-built space. New classrooms, a parish hall offering increased meeting and banquet space, and a large, more professional kitchen tie directly to our mission to be the heart and hands of Christ in our community. As we accomplished our financial goals, the spiritual benefit our members gained far exceeded our expectations. We came together making sacrificial gifts dedicated to the growth of our church and its ability to serve the community.

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How are you preparing yourselves for the Church of the future?

In 1990, a small group of visionary worshipers began organizing Holy Family as a Church of the future. At that time Fishers' population was only 10,066. The Church's strategic location within walking distance of downtown Fishers is now surrounded by 89,000 residents. Our vibrant youth and children's ministries, together with our many successful and diverse ministries prompted the renovation and construction of our original facility. We now have expanded classrooms and fellowship space for seating 170 at meetings and presentations, banquet seating, expanded kitchen, and space for Bible study and Adult Forum. Holy Family is now home to one of the largest Boy Scout troops in Indiana. Our expanded facility will support our plans of continued growth and service, and the enormous opportunities afforded Holy Family by its location. We are surrounded by a multitude of opportunities to serve our neighbors. We are limited only by our efforts and imagination as we serve our Lord Jesus Christ.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

approachable; compassionate; supportive; Sacramental

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Describe your liturgical style and practice for all types of worship services provided by your community.

We are a Eucharist-centered church and Sundays typically comprise an 8 a.m. Eucharist, and a 10 a.m. Eucharist, with Sunday School, Adult Forum and Adult Bible Study in between. Both services are Rite II, although during Lent and at other appropriate times, the 8 a.m. worshipers sometimes request Rite I services. The 8 a.m. Eucharist is primarily an adult service, although all are welcome. It is conducted without music, and our communion circle is a revered feature. The 10 a.m. Rite II Eucharist, where pews are primarily populated by families with children, features the Holy Family choir, hymns from a variety of sources, and a sung liturgy. On special occasions (the annual meeting, ingathering Sunday, etc.) we sometimes gather for a single, 9 a.m. Eucharist. We also have an outdoor chapel where Saturday evening Eucharist on the event of our annual picnic and other occasions may be held. Recently we have offered a seasonal Taizé service, and frequently have discussed adding a third, contemporary service on either Saturday evening or Sunday afternoon.

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How do you practice incorporating others in ministry?

Holy Family is a church blessed with active, gifted parishioners who are as generous with their time and talent as they are with their treasure. Apart from serving at Eucharist (Altar Guild, Ushers, Lectors, Chalice Bearers, Choir, Healing Ministers, etc.), parishioners unselfishly volunteer for committee leadership and worker-bee positions. Some of our most successful and lasting ministries (our prison ministry and Community Garden ministry, are two instances) were initiated and continue to be led by parishioners. We are an inclusive and nonjudgmental congregation, who recognize that, as individuals, we all have different skills and different comfort levels. In response, we never need to pressure someone to take on a task or ministry that he or she feels inadequate for. Our goal is to involve parishioners in the roles for which they are best suited and where they are happiest serving. While our parishioners recognize the special roles and leadership of our Rector, they consider non-ordained ministry to be essential to our mission, vision, and purpose.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Our description of our congregation as a holy family and holy village is sincere, and we show it in the way we care for each other. From meal ministries to hospital visits to phone calls, a comforting hug or a compassionate friend, we consider caring for our entire village and every member the responsibility and joy of each of us. Certainly the Rector is the ordained professional who alone can provide some of the spiritual, emotional and physical well-being we each require at different points in our lives. But Holy Family is a congregation that harks back to earlier eras, when being one's "brother's keeper" was an expected and appreciated custom.

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How do you engage in pastoral care for those beyond your worshipping community?

While some of our ministries are face to face, others are sponsor projects such as Crop Walk and Sole Hope (shoes for Uganda). More directly, our Brotherhood of St. Andrew chapter offers a Bible study with inmates at our county jail, and our Daughters of the King chapter provides a monthly home-cooked meal at a homeless shelter in Indianapolis for women and children. We have an ongoing gathering of food to support a local food pantry, and our Community Gardeners contribute fresh produce. We gather back to school supplies for students needing assistance. The Prayer Shawl Ministry provides hand-crafted throws to family, friends and parishioners who may need some additional comfort during illness or hospitalization. We have an ingathering of groceries at Thanksgiving and an "angel tree" in December for gifts to families designated by our township trustee, one of our county charities. Deacon Cathy leads a prayer group two evenings a month, open to all. We invite parishioners to participate in ways most comfortable for them, and encourage them to bring needs they see in the wider community to the church's attention.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Our parish family displays our love and mission in a variety of ways. One of our parishioners took a semi-truckload of supplies to New Orleans after Hurricane Katrina. After a tornado in Henryville, Ind., we gathered relief materials for that community. In partnership with the Diocese, we supported the building of St. Andre School in Mithon, Haiti, and contributed to campaigns for a "Luncheons and Lessons" and for a fresh water well. One of our youth participated as an acolyte in the dedication service after the completion of the school and well. Our youth ministries have participated in feeding ministries and "neighborhood" clean up and maintenance since 2011 in St. Louis; Washington D.C.; Philadelphia and Irwin, Pa; and Buckner, Ky. For the past two years, through funding provided by the Youth Ministry Grant Initiative awarded by the Center for Congregations, the youth group missioned in its own backyard in downtown Indianapolis and teamed with another group in Tennessee.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Established at Holy Family by a group of male parishioners, the prison ministry is one of the strongest of our outreach programs and continues to grow. The men lead and participate in both the Alpha program at Hamilton County Jail and Kairos at Pendleton Correctional Facility, both located in our larger community. The Alpha course is presented over six weeks, and the ministry hosts three to four programs each year. The Kairos ministry is a biennial intensive faith-building weekend in prison, with the opportunity to continue the ministry during weekly prayer sessions. The primary contact is parishioner Scott Wilson. These faithful men are dedicated to taking the Good Word to inmates who may either have turned their backs on their faith or never had an opportunity to learn about The Lord and all He can provide for us in hope, faith and salvation. The congregation supports this ministry with prayers, gifts and tasks such as baking cookies and making placemats.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Holy Family strives to build a culture of generosity founded on the Eucharistic themes of Thanks and Giving. Most recently, Holy Family hosted two dinner discussions featuring presentations on “Resourcing Holy Family to Become an Even Bigger Blessing” and “Generosity and the Grace of Giving.” The presentations focused on giving as a daily spiritual discipline. During the discussion, members of the congregation were asked to respond to the following verse from Psalm 116: “How shall I repay the Lord for all the good things he has done for me?” Holy Family’s five-member Stewardship Committee is developing a year-round plan that envisions regular preaching; teaching in our Sunday School classes, Youth Group, Confirmation Class and Adult Forum; and practice through gifts identification, ministry fairs that match parishioners to ministries based on their gifts, and personal financial counseling to help parishioners take account of biblical principles in the management of their financial resources. The goal of this plan is to ensure that members of Holy Family excel as much in cheerful giving as they do in their other spiritual practices.

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What is your worshipping community’s experience of conflict? And how have you addressed it?

Conflict exists everywhere in our world, and Holy Family is no exception. Within the confines of our holy village, it is generally approached with a level of respect and appreciation for the points of view of each participant. In our hearts, we understand that we share the same goals: to strengthen our faith in God, better ourselves as followers of Christ, and help others around us to do the same. We try to take a big picture approach, keeping the ultimate goal in mind, rather than becoming awash in contributory side issues. In times of conflict we remember that it is important to demonstrate our love for our fellow parishioners and do our best to address each other’s concerns, helping all parties involved to refocus their thoughts on our common shared goals through Christ. Conflict may be at times inevitable, but with love and patience, it needn’t consume us.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

From the beginning, Holy Family has embraced change for the church and the congregation. The structure where we worship has changed many times ... private homes, a gymnasium and now a beautiful church with a recent major expansion for children’s ministry, administrative offices, kitchen and classrooms. Through the years, we have had a few leaders guide the community, and our last Rector served 10 years. Each leader approached operations with his or her own style and personality to shape, work with, and minister to the congregation. Each change has brought us closer as a worship community, a holy family and a holy village. We learned that the spirit of Holy Family is strong, flexible and renewed by change.

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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
<b>Michael Galvin</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>2007-07</b>	<b>2017-01</b>

Name	Position Title	Date Begun	Date Ended
<b>Kristina Maulden</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>2003-08</b>	<b>2006-12</b>

Name	Position Title	Date Begun	Date Ended
<b>Portia Hirschman</b>	<b>Rector / Vicar / Priest-in-Charge</b>	<b>1994-10</b>	<b>2002-04</b>

Church School		Number of Teachers/Leaders for Children School	Number of Students for Children School
		<b>9</b>	<b>32</b>

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
<b>6</b>	<b>25</b>	<b>5</b>	<b>40</b>

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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(last updated Sep 27, 2017)

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Contact:  
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Worshipping Community Web site: [www.holyfamilyfishers.org](http://www.holyfamilyfishers.org)

Media Links:

[www.twitter.com/holyfamilyfshrs](https://www.twitter.com/holyfamilyfshrs)  
[www.facebook.com/HolyFamilyEpiscopal](https://www.facebook.com/HolyFamilyEpiscopal)

Online References:

[www.youtube.com/user/HFECvideos](https://www.youtube.com/user/HFECvideos)

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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### References

- Bishop: 317-926-5454; [bishop@indydio.org](mailto:bishop@indydio.org)  
**The Rt. Rev. Jennifer Baskerville-Burrows**
- Diocesan Transition Minister 317-926-5454; [kissinger@indydio.org](mailto:kissinger@indydio.org)  
**The Rev. Canon Debra J. Kissinger**
- Current Warden/Board Chair 317-508-9522; [benpaden@hfec.org](mailto:benpaden@hfec.org)  
**Benjamin Paden**
- Previous Warden/Board Chair 317-371-4886; [ukusasb1999@gmail.com](mailto:ukusasb1999@gmail.com)  
**Bryan Luce**
- Search Chair 404-538-3134; [Charles\\_forman@hotmail.com](mailto:Charles_forman@hotmail.com)  
**Charles Forman**
- Parish/Institution 317-508-9522; [benpaden@hfec.org](mailto:benpaden@hfec.org)  
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**Debbie Driskell**