

HFEC Vestry Meeting
Minutes taken by Reba Ericksen
May 24, 2022

Attending:

Bob Murray, Tina Vawter, Carol Bruns, Gary Snyder, Jon Manuszak, Reba Ericksen, Stephen Beard, Betty Bogeman, and Father Bruce Gray

Meeting was opened with prayer led by Father Gray.

Old and new business

Land Use Committee Update

Appraisal results revealed a value of \$314K per acre based on a projected sale of 4.3 acres as indicated by hypothetical rendering prepared by investor group. Stephen asked why we proceeded with land appraisal without vestry approval and was concerned about the expense of same. It was shared that the expense was borne by a parishioner so no real reason to ask for vestry approval. In addition to establishing land value for proposed sale, document will serve as an aid in elevating compensation to HFEC for grant because of the trail access.

Vestry approved moving forward with letter of intent prepared by investor subject to diocese legal counsel approval since they must execute the signature of same. Father Bruce charged with contacting the diocese and moving this forward as soon as possible. Motion to proceed by Bob Murray, seconded by Reba Ericksen.

Discussion on how we would handle future growth relating to parking. Several mentioned the probability of expansion on frontage road.

Bruce mentioned the suggestion of a screened room off the parish hall was made by committee as a future wish.

Possibility of a third service to add as a means to handle future growth without building expansion.

Loan from Diocese

Diocese offered to loan HFEC \$5,796.88 monthly to service the Chase Mortgage – loan. Terms are 3% due in a year. Bob motioned; Steve seconded. Vestry voted 9-0 to accept same. Land sale should satisfy this debt.

Vestry voted 9-0 to accept Betty's request to move \$1814 to the mortgage account to make the June payment to cover until the loan amount is received. Carol motioned; Gary seconded. It was mentioned that Diocese should be thanked.

Creation of Matt Lackner Scholarship Fund

Matt Lackner family created a scholarship to support Troop 199 and asked the church to be the custodian of the funds. All other responsibilities will fall to the the scholarship administrators. HFEC will simply disburse funds at their direction. Vestry approved 9-0. Tina motioned; Jon seconded.

Spark!Fishers

Tina Vawter volunteered to be the point of contact June 25 for the church's participation in Spark!Fishers. Father Gray advised almost all the planning and work was already in place but needed someone to oversee the event.

Page and Stage Theater for Literacy

Vestry approved 9-0 to let PSTL utilize the parish hall for its camp June 13 - July 22. Steve motioned; Bob seconded. Based in Hamilton County, it serves participants (ages 4 -18) facing a variety of disabilities and challenges. Goal: is to inspire literacy, self-learning, etc. PSTL will pay \$1K for building use.

Mediation Updates

Several recommendations were made by Canon Ellen as a result of her visit to Holy Family. Those mentioned were as follows:
Communications should be improved at clergy level
Father Bruce meeting monthly with the wardens prior to Vestry meeting
Father Bruce met individually with complainants about their concerns
Bob requested that Bruce share the Canon's reports to the Vestry members and
Father Bruce agreed to forward same in an effort of transparency.

The Rev. Cathy Gray

The renewal of permission for the Rev. Cathy Gray to volunteer at HFEC was tabled for the present time.

Vestry Working Group Reports

Regathering: Bruce noted that Covid exposures are increasing with several parishioners affected recently.

Stewardship: Regarding pledge campaign, Bob suggested a quarterly appeal.

Evangelism: Bob noted that newcomers volunteered at the flower sale, joined Altar Guild, joined choir, have become readers, and taking Confirmation Class.

Building & Grounds: Water is now on for community garden and the sprinklers. No word yet on compensation for Nickel Plate Trail right of way.

Christian Formation & Youth: Spaghetti dinner raised \$1K. Video appeal now on website recruiting for mission trip. Usher & greeter training June 12.

Worship: Acolyte ministry recruited one new acolyte and four achieved senior acolyte skill level.

Missional Outreach: Support a Teacher at Fishers Elementary is now in hiatus with end of school year. Very positive feedback from the teachers for past year's assistance.

Racial Reconciliation: Next movie to be discussed - Selma

Finance & Budget:

Betty requested approval to move some funds around to keep us current on our Chase obligation while we await the loan from the diocese.

Additional Topics:

Organizers are looking for a passenger van to rent for the mission trip.

Flower sale raised \$1K. (Higher truck rental, gas, plant prices affected the profits this year.)

Evangelism Committee suggested a new updated parish directory.

Rector's Report: Church Buildings for Collaborative Partnerships now accepting applications for capital improvements. One suggestion is an upgrade on the door locks.

For IRS purposes, Vestry 9-0 approved remainder of Rector's salary to be classified as housing allowance. Bob motioned & Reba seconded.

Bob suggested vestry meeting be open to staff members as well as parishioners.

Reba thanked Betty for her very hard work and the success of the plant sale.

Meeting ended with prayer.