

**HOLY FAMILY EPISCOPAL CHURCH**  
**VESTRY MEETING MINUTES – June 15, 2022**

Attending: Gary Snyder, Tina Vawter, Stephen Beard, Matthew Beard, Fr. Bruce Gray, Betty Bogeman, Bob Murray, Katie Hamon, Tom Clines, Jon Manuszak

The meeting was called to order at 7:05 p.m. with prayer led by Father Bruce.

Celebrating Little Wins

- Fr. Bruce: Confirmations and Receptions June 4<sup>th</sup>, Baptisms June 5<sup>th</sup>
- Stephen: Outdoor service for Pentecost
- Gary: New families attending
- Jon: Spaghetti Dinner
- Bob: Celebration with ushers and greeters

Suggestion was made by Bob to share these in multiple formats, not just social media (such as on the screens before church, newsletter).

Vestry Working Groups Reports for June

- *Regathering*: Fr. Bruce reminded that COVID is still active in Fishers, and parishioners continue to miss Sundays due to COVID illness.
- *Stewardship*: Bob shared that last night's meeting was very productive. Kelly has a lot of experience in fundraising from their previous church. She has proposed the idea of a trivia night, which would be a ticketed event for adults. Teams of eight would compete in a trivia competition along with several other games. Local businesses could donate gift cards or prizes in return for advertising in the bulletin and on the website, which is something we need to consider. This could raise \$3,200 - \$3,800. Bob also noted that there is a need to address stewardship multiple times a year, such as a "Back to Church" appeal in August when people return after summer vacations. Then in October, we will begin discussing the Pledge Campaign for 2023, which will include testimonials from the ministries our church supports.
- *Evangelism*: Bob reported that the training for ushers and greeters on Sunday produced a new greeter and a new usher for the 10:00 service. Betty asked if we could move \$4,000 from the Evangelism Fund to replenish the money that was taken from the General Fund for the Capital Campaign. Bob motioned to transfer \$4,000 from Evangelism to replenish the General Fund. Gary seconded, and the motion was approved.
- *Building & Grounds*: Fr. Bruce appreciates Bob and Joe Spangler for trimming the damaged tree south of the parish hall and cleaning up the mess. The main door lock glitched this past weekend; service technicians are looking at it. In the meantime, feel

free to prop the door open for meetings. The grant application for new door computer locks was recently submitted by Bruce. A suspected water leak outside the youth room was checked by a sprinkler service. It seems that rain runoff gets trapped and forms a wetland. We may need to put in some gravel to raise the area and help it drain.

- *Christian Formation and Youth*: A meeting is planned for this week to discuss the Mission Trip to Tennessee June 26<sup>th</sup> -July 3<sup>rd</sup>. Ten students are signed up to participate.
- *Worship*: Fr. Bruce noted that we began using Eucharistic Prayer C on Sunday.
- *Missional Outreach*: Holy Family members walked together in Indy Pride Parade wearing parish shirts and carrying the parish banner. We were part of a group of Episcopalians from around the diocese.
- *Racial Reconciliation*: Bob stated that the Film Discussion Program for 2022 will continue June 29<sup>th</sup> at 7:00 p.m. on Zoom with *Selma*. The film series will wrap up in September. In October and November, we will have a book study on *The Book of Forgiving* by Desmond Tutu.
- *Finance & Budget*: Betty reported that we received a \$6,000 pledge which is helpful. We did not receive the money from the Diocese. Brendan was on vacation and forgot to write the check. Betty proposes that we do not take any further action at this point.

#### Review and Approval of May Vestry Minutes

Bob recommended the following changes:

- Land use committee update: should be “borne” not “born”
- Finance and budget: strike the first two sentences (everything before the sentence beginning “Betty requested approval...”)

Bob motioned to approve the minutes with the noted changes; Gary seconded. Minutes were approved.

#### Rector’s Report

Fr. Bruce shared that the Diocesan “Church Buildings for Collaborative Partnerships” has been very smooth. The staff have partnered with us to help us be successful in our grant proposals.

#### Old & New Business

- Land Deal Update: Fr. Bruce reported that our volunteer attorney from the parish looked over all documents and agreed with contents. He will meet with Travis Tucker tomorrow to finalize the Letter of Intent. Bob asked about the Land Use Committee, and Fr. Bruce responded that a meeting is being planned. He also inquired about presenting these plans to the parish and addressing concerns about points of interest (such as Community Garden).
- Canon Ellen’s mediation time at Holy Family update: Fr. Bruce shared that he has met with David Emerson, Andy Wilson and Lauren Wilson, Charles Forman, Scott Wilson and

Greta Wilson, Dan and Kate Chillemi. Conversations have been open, and concerns have been related to attention to detail, finances, and communication. Bob asked about meeting with additional families. Fr. Bruce has already met with some families who may be on that list. Bob recommended that we use one of the ministry review survey tools before the end of this year.

- Renewal of Permission for the Rev. Cathy Gray to volunteer at Holy Family: Bob suggested that we identify specific priestly duties that she will perform and postpone the renewal until next month so that we can have details in writing. Fr. Bruce agreed.
- Bob brought up a discussion of church size: pastoral vs. program church. This would be a good topic for the Vestry to engage.

The meeting concluded with Compline and was dismissed at 8:42 p.m.

**Next Vestry Meeting: Wednesday, July 20<sup>th</sup> at 7:00 PM**