

Letter of Understanding
The Rev. Cathy Gray and Holy Family Episcopal Church

The Rev. Cathy Gray is a priest in good standing in the Diocese of Indianapolis, and the spouse of Holy Family's Rector, The Rev. Bruce Gray.

Cathy is serving as a volunteer assisting priest at Holy Family in worship, teaching, and some of the parish's Outreach Ministries. Cathy will preach approximately every six weeks and celebrate different Sundays around every six weeks with the exception of major feast days. When the Rector is absent, Cathy sometimes preaches and celebrates the Sunday services. All Sunday worship leadership is on an unpaid basis. She is not compensated financially or through any other material benefits from Holy Family for any of her ministry.

Her participation at Holy Family is at her own volition and she may withdraw from any activity at any time by informing the Vestry. Similarly, the Vestry or Rector may instruct her to cease participation in any or all ministry activities of Holy Family.

Cathy has no supervisory authority over staff nor volunteers.

Acknowledging the potential awkwardness of complaining to the rector about his spouse's ministry, in case of conflict parishioners are encouraged to talk with either of the wardens about Cathy's efforts, who will talk with the Rector about the best ways to proceed with any issues that need further attention.

Holy Family is grateful for Cathy sharing her gifts of ministry, and she is honored by the opportunities given to serve Christ through Holy Family.

In God's name and to God's Glory,

Approved by Holy Family Vestry (date)

The Rev. Cathy Gray, Volunteer Assisting Priest

The Rev. Bruce Gray, Rector

Stephen Beard, Senior Warden

Tom Clines, Junior Warden