

**HOLY FAMILY EPISCOPAL CHURCH**  
**VESTRY MEETING MINUTES – July 20, 2022**

Attending: Tina Vawter, Stephen Beard, Fr. Bruce Gray, Betty Bogeman, Bob Murray, Katie Hamon, Tom Clines, Jon Manuszak, Lauren Cahalan, Gary Snyder

The meeting was called to order at 7:06 p.m. with prayer led by Father Bruce.

Celebrating Little Wins

- Fr. Bruce shared that the Spark! Fireworks night was a success with over a hundred people attending.
- The Youth Mission Trip went well, and they will be giving a presentation in September.
- The Diocesan “Church Buildings for Collaborative Partnerships” grant application resulted in \$6,300 for new door computer locks.
- We hosted a community forum on Supreme Court decisions, etc. on July 2<sup>nd</sup> which was very well-attended. The organizers were pleased with the space and hospitality. The event generated interest in another hosting opportunity as well as new visitors at Sunday worship.
- Jon noted that there have been several new families in attendance recently.

Old and New Business

- Fr. Bruce informed us that Reba has decided to resign from the Vestry. The Vestry has accepted her resignation and decided to wait until the annual meeting to fill her position.
- Land Deal Update: Fr. Bruce reported that we have a proposed purchase agreement to start the process of attorney reviews and land surveys. We will be in partnership with the developers on the design of the project. Fr. Bruce has been in regular communication with Brendan from the Diocese about our plans. Bob asked about the Land Use Committee. Fr. Bruce shared that the committee desires to keep land for parish use south of the parish hall, east of the sanctuary, and north of the parking lot. Presenting the plans to the congregation could happen at 9:00 between services. Betty suggested having the first meeting be parishioners only (not developers) so that people are comfortable sharing their thoughts. Tom suggested having Dan or someone from Finance Committee to explain the financial details and that we should have a plan in writing specifying how to manage the money for the future. Fr. Bruce proposed August 14<sup>th</sup> as a date for presenting the plan to the congregation, and the Vestry agreed.
- Canon Ellen’s mediation process for Holy Family: Stephen shared that we are in the next phase of the process. He and Tom have been working on a draft letter to be sent to 23 families who were identified by the original five families as people who may want

to talk with Fr. Bruce about concerns. Bob asked about the Church Assessment Tool, and Fr. Bruce responded that we are taking this step first. Bob would like to have this done before the end of the year, and Fr. Bruce agreed. Bob also encouraged Fr. Bruce to speak with staff members.

- **Renewal of Permission for the Rev. Cathy Gray to volunteer at Holy Family:** Fr. Bruce presented the Letter of Understanding. A discussion took place about Cathy's preaching and celebrating, and the letter was updated. Bob motioned to approve the letter, and Tom seconded. The Letter of Understanding was approved.
- **Active shooter plan for Holy Family:** Fr. Bruce shared a plan from 2016 that centered on natural disasters and individual medical emergencies but does contain information about an active shooter situation. Bob believes it is important to update this and is willing to assist. He suggested a parishioner named Ed Jacques who has experience in this type of work who may be interested in participating. Carol noted that there may already be plans for churches in existence or that the Fishers police would likely be willing to assist us. Carol is willing to work on the subcommittee to work on the plan with Bob.

#### Vestry Working Groups Reports for July

- **Regathering:** Fr. Bruce stated that Covid cases continue to rise but deaths are not.
- **Stewardship:** Bob shared the Stewardship Report in advance. He noted that Kelly has been putting in a lot of work on the Trivia Night. Saturday, February 25<sup>th</sup> is the tentative date. Chris has created an online survey to help people see what ministries would be a good fit. The Pledge Campaign will happen in October and will include testimonials from ministries we support.
- **Evangelism:** Bob recommended a new picture directory since the last one was done ten years ago. The staff is working on how we can use Servant Keeper for this. Stephen took pictures last time and is willing to take them again. The Dinners for Eight program will return in the fall as a way for parishioners to get to know each other better.
- **Building & Grounds:** Fr. Bruce reported that the sanctuary roof leaked with the heavy rains. Lorri has contacted the roofer, and it will be taken care of.
- **Christian Formation and Youth:** Fr. Bruce shared that Adult Forum and Sunday School will resume September 18<sup>th</sup>.
- **Worship:** Choir will hold a recruitment lunch in September.
- **Missional Outreach:** Bob shared that the training for the Jail Ministry will take place on August 8<sup>th</sup> at the Hamilton County Sheriff's Office. Kairos prison ministry is more involved with training hours, and Stephen Canter can give more information about this.
- **Racial Reconciliation:** Fr. Bruce noted that the next film discussion is on July 27<sup>th</sup> for the movie *Harriet*.

- *Finance & Budget:* Betty stated that pledging hasn't dropped off like it normally does during the summer. This is due to people pledging automatically online through the diocese. There has been an uptick in Open Alms as well as some new names of people giving through the diocese. The audit report was completed by David, which the Vestry greatly appreciates. The Boy Scout insurance policy is the main concern that needs to be addressed.

#### Review and Approval of June Vestry Minutes

Bob motioned to approve the minutes; Carol seconded. Minutes were approved.

#### Rector's Report

Fr. Bruce plans to restart Pub Theology in the fall but is waiting to pick a date until other ministry and school events have been set. Next month we will discuss what size of parish we hope to be.

The meeting concluded with Compline and was dismissed at 8:43 p.m.

**Next Vestry Meeting: Wednesday, August 17<sup>th</sup> at 7:00 PM**