

HOLY FAMILY EPISCOPAL CHURCH
VESTRY MEETING MINUTES – September 21, 2022

Attending: Fr. Bruce Gray, Bob Murray, Katie Hamon, Gary Snyder, Carol Bruns, Betty Bogeman, Jon Manuszak, Peter Mulhall, Stephen Beard (via Zoom)

The meeting was called to order at 7:06 p.m. with prayer led by Father Bruce.

Celebrating Little Wins

- Peter Mulhall will become the next Treasurer and has begun training with Betty.
- Sunday School kickoff went well.
- We continue to have newcomers, and several of them have begun to pledge. Betty noted that it is challenging to get contact info for pledgers who give through the Diocese or PayPal.
- Bob shared that a video about the Food Pantry will be shown. The pantry is very appreciative of the support we have given over the years.

Old and New Business

- Fr. Bruce shared that our last water bill was extremely high. There is possibly a leak, or the meter could be bad. The water company is going to check the meter and is working with us to find the issue.
- Joel Bruns is creating new ministry of listening to select LP records with spiritual meanings on Sunday evenings later this fall.
- Fr. Bruce suggested having a Start-up Circle to encourage and support new ministry ideas.
- *Land Update:* The Diocesan Standing Committee supports the project and plans to approve it. The Sales Agreement is with Diocesan Chancellor who is working on finalizing the agreement. We will receive all the proceeds from the sale. Once the agreement is finalized, the developers will hold a more detailed meeting that will show specific plans and elevations for the project. Bob requested a more specific land use acreage amount; Stephen and Fr. Bruce will work on that. Bob also mentioned the need to address the preservation of the outdoor worship space and Community Garden. Fr. Bruce agreed and noted that this is part of the expectations held by the developers.
- *Mediation Process:* Fr. Bruce has met with each of the households involved as well as the parishioners who were suggested by them (13 households). He still has three households working on being scheduled. Conversations have involved a desire for Fr. Bruce to be more detail oriented as well as addressing hurt feelings and disagreements

about worship planning decisions, concerns about the finances of the parish, and in general wanting a better relationship with him and to see a greater sense of commitment to the parish. The meetings have prompted Fr. Bruce to continue meeting with parishioners and revealed that everyone experienced Covid worship differently. It also illuminated that Holy Family functions as a pastoral sized parish, and we need to continue discussing this in the year to come. A final concern that was brought up had to do with the way the City of God capital campaign was conducted.

- *Active Shooter Plan:* The working group met in August and will be working on a plan.

Vestry Working Groups Reports for September

- *Regathering:* Fr. Bruce shared we still have parishioners worshipping online due to Covid concerns.
- *Stewardship:* Bob provided a Stewardship report in the email. The Pledge Campaign will begin October 9th. He encouraged Vestry and Staff to make their pledges early as an example for the congregation and provided pledging packets.
- *Evangelism:* Bob gave an update on the Photo Directory. We extended the deadline to October 1st since not many were sent initially. Two “Dinners for Eight” groups have formed and will begin meeting.
- *Building & Grounds:* The Community Garden now has a working security camera that is solar powered and connects to the building Wi-Fi. Jon proposed setting a Fall Cleanup Day on Saturday, November 5th. Fr. Bruce recommended talking to Jolene to see if that would conflict with the Fall Bazaar.
- *Worship:* We have two new choir members. Fr. Bruce is looking into replacement banners for over the exit door.
- *Missional Outreach:* Stephen Canter is preparing for Kairos at the prison and will need help making encouraging decorations. Support-a-Teacher is collecting snacks and books for students at Fishers Elementary School. We continue to collect food for the Trustee’s food pantry. Bob suggested adding monthly needs to our bulletin so people know what would be most helpful.
- *Racial Reconciliation:* Bob shared that we are wrapping up our Film Discussion Program on September 28th at 7:00 p.m. on Zoom with *Son of the South*. We plan to continue this next year with a film every quarter. A book study is being planned for later this fall on *The Book of Forgiving*. The Vestry discussed the best time to have the discussions, and it seems that Adult Forum would be popular.

- *Finance & Budget:* Betty stated that we pulled another \$1,600 this month as our expenses were greater than our contributions. The investment fund is not doing well. It is very important that the Pledge Campaign is a success this year.

Review and Approval of August Vestry Minutes

Bob motioned to approve the minutes; Gary seconded. Minutes were approved.

Rector's Report

- We have had lots of newcomers at the 10:00 service, so be sure to welcome them and if you learn information about them, make a note so that Fr. Bruce can include that in his communication.

The meeting concluded with Compline and was dismissed at 8:42 p.m.

Next Vestry Meeting: Wednesday, October 19th at 7:00 PM