

Holy Family Episcopal Church

Vestry Meeting Minutes

January 17, 2024

Attending: Bruce Gray, Bethany Paden, Ben Paden, Jolene Johnston, Ruth Everett, Thomas Clines, Katie Hamon, Gary Snyder, Kristine Canter, Jessica Largent

Opening Prayer - Bruce

Minute taker needed for this meeting - Bethany

Celebrating Little Wins-what needs to be widely shared?

- Chris's successful surgery
- Ben can set up the printer to scan to email
- Christmas services went well – 5:00 was highest attendance of the Christmas services. Midnight mass had about 60 people which is higher than usual.
- No weather-related damage to the building so far this season

What's in the parish gossip chain that needs to be aired out?

- Nothing new

Old & New Business

Nominating Committee for 2024 Vestry progress

- Dan Chillemi does not sound like he's ready to be on Vestry again, per Tom.
- Emily Becraft has said yes and filled out the form online.
- Katie asked about 4 or 5 people and they all said no.
- Kristine said she got a maybe from Lee Cahalan.
- Matt Okerson is also interested. Ben will text him to fill out the form.
- Katie will let Lee know to fill out the form.

Words of wisdom from outgoing Vestry members

- Katie: Regrets doing the minutes for so long because feels like it limited her participation. Very wise to get a Clerk that will take minutes. Or take turns. Feels like the communication this last year has been much stronger than in the past allowing more open dialogue about challenges and things going on.

- Tom: Trying to meet the expectations of the people you work with is difficult. Surprised that it has such a big effect on a parish. Most important thing we've worked on in the land sale. As long as we can be financially secure, the other issues are easier to address if/when they come up. Privileged to be on the vestry and become friends with everyone.

Annual Meeting January 28

- Honoring Betty Bogeman for her many years as Treasurer. Betty has been Treasurer for about 27 years.
- Having a reception for Betty that starts right after 8:00 service and then goes into the annual meeting. It will be in the Narthex so people coming into the meeting can also get snacks. There will be a separate announcement for the reception at the top of the bulletin announcements.
- Light refreshments after 10 back in parish hall.
- Vestry members just need to attend the meeting and stand when announced so people know who we are.

Vestry Retreat Friday February 9 and 10

- 9th evening social gathering. 7-9 pm Outgoing members invited as well. Bring an appetizer / dessert to share.
- 10th starting at 10 am.
- Jessica and Bethany volunteered to help Bruce plan the agenda etc. He will email some past agendas to them for feedback. Planning may require a separate meeting but may not.

Shrove Tuesday Pancake Supper February 13 5:00-7:00 pm

- Brotherhood members have agreed to make sure it happens.

Ash Wednesday February 14 noon and 7:00 pm services

- Bishop's visit February 18 (with Bishop and Vestry meeting at 11:30ish) Continuing vestry members will attend.
- Presumed that she will do the Conversation with the Bishop meeting during the 9 am hour, but she has not yet confirmed these things. We will record the 9:00 hour and have a link available for that for people to view. Not live-streamed.

Other new or old business

December Minutes approval

Kristine moved to accept the minutes; Jessica seconded; motion passes.

Gary moves to thank Sharon for all of her hard work as Clerk in 2023. Tom seconds; motion carries.

Parish survey – Bethany emailed the responses formatted by respondent. At the retreat, we will pull 2024 goals from the survey and present that to the congregation.

Rector's Report

Winter Art Program Saturdays, January 27 to Saturday, March 2, 10am-Noon

- Registration will open Monday. Bruce will send the advertising copy to Jolene.

Strategic Plan updating

- Bruce will email the draft so watch your email.
- 2024 Vestry will approve the new plan.
- Goal of June to approve.

Dan and Bruce are meeting with developers Thursday January 18 for investment proposal. There will be different ways Holy Family can invest in the project – buying a condo or so, putting money back into the project etc.

7 spots left at Hogwarts – please share on social media!

Finance & Budget-Vestry Executive Session

Treasurer's Report-Ben Paden

Monthly Financial Report-emailed

Budget for 2024 will be nearly identical to 2023.

- Ben is moving the liquid railway money of about \$27K over to the general fund to help cover the expected 2024 shortfall.
- There is about \$76K in the RBC investment fund and it continues to gain interest each quarter. That is the non-liquid portion of the railway money. This is the next fund that will be drawn upon if needed to pay expenses.
- In order to get aid from the Diocese we would have to spend down to a certain point before they would step in and help.

Jessica moves to accept budget and present at the annual meeting; Kristine seconds; motion carries.

Closing Prayer - Bruce

Vestry Retreat Friday February 9 and 10

Next Monthly Vestry Meeting Wednesday February 21, 7:00 PM