

Holy Family Episcopal Church
Vestry Meeting Minutes
March 20, 2024 7:00 PM

Attending: Matt Okerson, Lee Cahalan, Kristine Canter, Kay Mulhall, Jessica Largent, Gary Snyder, Bruce Gray, Jolene Johnston, Chris Beldin, Bethany Paden, Emily Becraft, Ruth Everett

Opening Prayer: Meeting called to order at 7:09 p.m., with opening prayer by Fr. Bruce.

Celebrating Little Wins: what needs to be widely shared?

- Trivia Night Success – estimated funds raised ~\$4,000 (still tabulating)
- Glow Night – good participation
- 2024 income – on track to budget
- Saturday Art Class - good participation
- Newcomer lunch – well attended in spite of low “sign ups”, 4 households, 9 people total
- Parish Report review – good feedback that it was split into 2 sessions; good participation

Parish “Gossip” Chain: Anything need to be aired out?

- Shortage on ushers and acolytes. Consider offering these roles, traditionally held by men (ushers) and youth (acolytes), to men, women, and youth.
- Nothing else noted.

Old & New Business

- Vestry members and ministry connections
 - Christian Ed – Lee
 - Daughters of the King – Bethany
 - Acolytes – Gary
 - Altar Guild – Chris
 - Book Groups – Emily
 - Bread – Emily
 - Brotherhood of St Andrew – Gary
 - Buildings and Grounds – Lee
 - Chalice – Gary
 - Choir – Bethany
 - Garden – Chris
 - Evangelism (needs description) – Matt
 - Finance – Lee
 - Healing and Prayer – Kay
 - Hospitality – Bethany
 - Lay Eucharistic Ministers – Kristine
 - Meals – Kristine
 - Media – Jessica
 - Childcare (formerly Nursery) – Emily
 - Outreach – Kay
 - Prayer Shawls – Kristine
 - Ushers and Greeters – Gary
 - Prayer Group – Kristine
 - Racial Reconciliation – OPEN
 - Readers – Kay
 - Support a Teacher – Jessica
 - Stewardship – Jessica
 - Technology – Matt
 - Welcome – Vestry Person of the Week
- Kristine requested that each ministry liaison provide a brief quarterly report on activities, staggered throughout the year – target 3 ministries for each Vestry Meeting
- People filling in on Delaware Food Pantry (Outreach) while Joe Spangler is healing.
- Vestry Members Calling Groups-Bethany
 - Lorri has completed and Bethany will review
 - Target Vestry members to people they “know” or random? Suggestion is to make this random. Keep those on a Vestry person’s current list, add new and remove those who have phased out of attendance. Target is for contact to occur monthly

- **Childcare Handbook**: ready for Vestry approval (provided earlier in the week to the Vestry via email)
 - Jolene provided an overview of key elements.
 - Feedback and questions around the amount of detail and if that is needed (e.g. preparing bottles)
 - Suggestion was to go back through and see if anything can be simplified.
 - Rockers are being removed donated to Craine House.

- **Safe Church**:
 - Required for all of Vestry members to complete by Memorial Day.
 - Lorri will send link to all Vestry members.

- **Holy Family Mutual Ministry Review**: - Gary
 - Spoke with Fr. Frank I from St. Matthews, who will lead Holy Family through the process.
 - Will use the May 15 Vestry meeting for this.
 - Fr. Frank will provide discounted rate of \$500 - \$700; no budget for this. Gary will seek donations from parishioners to fund.
 - Participants will be Vestry and “key ministry leaders and staff” of the Parish.
 - Moved by Lee, seconded by Kristine. Unanimously approved.

Dinner Groups 2024: Starting this month

Land Sale Discussion:

- Dan and Bruce scheduling meeting with Finance Committee to discuss use of proceeds.
- Will use extra time at the April 17 Vestry meeting to review – start meeting early at 6pm
- Materials will be emailed before – Vestry who cannot be present will review and send questions and comments to be asked/aired.

Annual Flower Sale:

- Saturday May 11
- Will set up online sign up for volunteers and customers

Other New or Old Business:

- New keypad for administration on the way

February Minutes: Approved via email

Rector’s Report:

- 2023 Parochial Report distributed for review.
- Vestry asked question about various points in the report
 - How to we know the numbers for outreach ministry? Fr Bruce response – frankly, hearsay and estimates based on comments from others.
- Vestry to certify: Jessica motioned to approve; Bethany seconded; unanimous approval

Fishers Pride:

- Taking place outside at Holy Family Saturday September 7.

- Group organizing has insurance, security, food trucks, stage, power. Restrooms in the church building will be used in addition to port-o-potties on site.
- Sending out survey to the parish for how people would like to participate, donate, volunteer.
- Emily offered to be involved to support Jolene.

Strategic Plan:

- updated continuing

Holy Week:

- Baptism of Nolan Morris (son of Robert and Kim) at Easter Vigil.

Clergy Conference Report – Mar 11-13:

- Bishop notified that confirmands must be 16, but 14 and 15 year old members can petition
- Providing more options related to people being Received if they do not “qualify” for confirmation.
- The two Indiana Diocese are still in discussions on reunification, but more likely pointing toward mutual ministries and partnering on initiatives.
- Reunification committee members likely to visit individual parishes to provide updates and seek feedback.
- General Convention in Louisville – seeking volunteers.
- Refreshing to Diaconate training.
- Discussions with Episcopal Relief and Development to plan for potential unrest around November 2024 elections.
- No new developments on an update to the 1979 Book of Common Prayer.

New Clerk: Scott Wilson nominated – Bethany moved, Kristine seconded; unanimous approval

Holy Family App: Jolene working on updating. Will send to Vestry for review.

Pre-Easter Cleanup: Grounds need cleaned up (weeds, shrubs, etc.). Lee to discuss with Brotherhood.

Finance & Budget:

- Treasurer’s Report-Ben Paden submitted written narrative prior to meeting

Compline

Next Monthly Vestry Meeting Wednesday April 17, 6:00 PM (early start time for Finance Committee discussion on use of land sale proceeds)