

**Holy Family Episcopal Church**  
**Vestry Meeting Minutes**  
**December 18, 2024, 7:00 PM**

**Attending:** Fr. Bruce, Jolene Johnson, Matt Okerson, Bethany Paden, Emily Becraft, Ruth Everett, Chris Beldin, Gary Snyder, Kristine Canter, Kay Mulhall, Jessica Largent, Lee Cahalan, Dan Chillemi, Ben Paden, Susie Beard, Stephen Beard, Scott Wilson (Clerk).

**Opening:** Meeting called to order at 7:05 p.m., with opening prayer by Fr. Bruce.

- Susie Beard thanked the Vestry for all of the support and generous efforts for Support a Teacher (SATS) in 2024.
  - May 1, 2025 is the SATS Cookout here at Holy Family. Looking for food donations and volunteers to support the grilling and food prep.
- Stephen Beard thanked the Vestry for its support of Troop 199. Stephen also noted that he is on the search committee for a new Scout Leader for Troop 100. A top candidate has been identified and expect this person to be in place by February. Also still seeking a Charter Org Rep to serve as the Troop 199 – HFEC liaison.

**Land Sale Updates**

- Ben distributed the results of the survey and noted the topics of the questions (printout was blank except for the results)
  - High level results – the Pavillion and the Outdoor Chapel are important features of Holy Family.
- Closing is scheduled for 3<sup>rd</sup> week of January
  - All items on the land being sold need to be moved by the closing date
  - Dan suggested that some items, such as the Pavillion, might be better to allow them to be sold/hailed away/destroyed then trying to salvage.
  - Jessica is meeting with the Scouts Dec 19 to discuss what to do with Scouts property and potentially some of the HFEC property.
    1. Troop 199 Sheds: Jessica to inform them to move these to grassy portion of land on north side of parking lot.
    2. Pavillion/Picnic Shelter: Offer for free on a Free posting site for someone to dismantle and remove. Jessica will post. If a person agrees to take them, Scott will provide a release to Jessica. Will inform and offer to the Parish this Sunday 12/22.
    3. Picnic Tables: Will be moved by parishioners during the 12/22 Greening of the Church to the grassy area to the south of the Parish Hall.
    4. Outdoor Chapel: Dan to identify the means (forklift and straps) to move the Altar, benches, and Cross to another portion of the property (perhaps near the relocated picnic tables) to stay available for use in the future.
      - Decommissioning of Chapel will be January 5 after the 10am Service
    5. HFEC Sheds:
      - Red Shed: Important items are the grill, trash barrels, wheelbarrows, signs. Dan will remove important items. Ben and Bethany to make donation to HFEC for purchasing the shed.
      - Garden Shed: Move to grassy area on north of parking lot near the dumpster and the Troop 199 sheds. Pull out sign for garden and store in the attic.

6. Fire Pit: Ask Troop 199 if they would like the materials and the benches. If not, offer it up to the Parish, on free site, then allow to be demolished by the Developer.
7. Garden Dirt: Offer to parish and community garden members.
8. ***Kristine motioned to approve all of the above items 1-6; Matt seconded; unanimous approval.***

### **Rector Transition**

- Bruce offered to be available to discuss items that might need to be communicated to the next Rector.

### **Celebrating Little Wins**

- Thanks to Chris for taking care of the sign.
- Thanks for Kay for her work on the Angel Tree.
- Thanks to St. Nicholas for showing up on Sunday.
- Jessica requested assistance on asking business for Trivia Night donations. Will provide to Dan. Event will not likely occur in March.

### **What's in the parish gossip chain that needs to be aired out?**

- Nothing noted.

### **Treasurer's Report – Ben Paden**

- November YTD: Income - \$248,405.25 Expenses - \$299,483.55
- 2024 Financials
  - \$14.5k anticipated pledge that we won't get, so I expect we'll get \$167.2k of \$181.7k or roughly 92%.
  - Open alms looks like it will come in around \$15k-\$16k total and we budgeted for \$20k
  - Fundraising will end at \$9.5k and we budgeted for \$10k
- 2025 Pledges
  - Still early, but we are at \$144,360 and should we get repeat pledges from those remaining that I anticipate to come in, we may end at \$200k+.
  - Two new pledges and two returning pledges that didn't pledge last year so far.
- Healthy position for cash reserves
- Report from Diocese
  - \$232K in total obligations
  - \$106K due immediately on the sale of the land
- Dan offered that approving a deficit budget again will be a challenge based on past use of funds
  - Suggested taking a portion of the cash from the land sale that is not being reinvested, use a small amount for operations in 2025, and establish a fund (endowment) with the rest. The Vestry would then establish a policy, voted and approved, that no more than 5% per year of this fund can be used for operations.

### **Staff reports**

- Gospel at Hogwarts Saturday January 18 2025 6PM

**Rector's Report**

- Christmas Bulletins nearly done
- Newcomers continue to visit, some sign-in, all of those contacted by me.

**Meeting adjourned at 8:59 p.m.**

**Executive Session-Warden's Time with Vestry - Bruce leaves for the evening**

**Next Monthly Vestry Meeting Wednesday January 15, 7:00 PM**