

LEADERSHIP

Those with the **Leadership** gift might be described as visionary, good motivators, and effective directors—helping lead and inspire others to achieve God's purposes. These people not only have it as a Spirit-empowered ability, but they also seek God's guidance and His will in their leadership and decision-making. Leadership involves not only having a vision of the preferred future for the church or an organization, but also having clarity on goals or next steps to achieve that vision, the ability to communicate the vision in a way that inspires others, and the ability to equip the rest of the team to pursue the direction together.

This is one of my gifts _____

I am unsure if I have this gift _____

This is not one of my gifts _____

Questions on the assessment that pertain to Leadership:

Review each question and jot down what comes to mind:

When the path forward for a group is uncertain, people look to me for leadership.

I motivate others to come along with me as I pursue God's vision.

I inspire others to pursue goals that I clearly articulate.

Some words that describe people with this gift:

Put a checkmark below if you feel the word describes you:

Director

Visionary

Model

Goal-oriented

Persuasive

Credible

Potential negatives to this gift:

Check the ones that feel like particular warnings for your use of the gift:

Can be so vision-conscious that they forget the people-care piece of leadership.

Can sometimes move too fast for their followers to grasp the need for changes, leaving them confused or weary.

Can forget that Jesus' definition of a leader was as a servant.

Some possible ways to serve using this gift:	Check which ways to serve sound like a potential fit for you, or add to the list:
• Elder/head of a ministry area	
• CEO/COO of a company	
• Vision team/strategic planning team	
• Committee chair	
• Ministry leader/coordinator	
• Sunday School teacher	
• Adult Education committee member/teacher	
• Worship committee member/worship leader	
• Manager/supervisor	

Quotations from individuals with this gift:

RD: "Leadership involves a vision of what goals you want the group to achieve, organization and planning to achieve those goals, and inspiration and equipping of the members of the group to participate in the planning and execution phases. I have been fortunate to have had leadership positions in both my job [at the university] and in volunteer work with the church, and what I have learned about leadership in each setting has helped in the other settings."

SA: "I see Leadership as the exercise of both insight and foresight - a leader sees more deeply than followers and helps them to see, and a leader sees further down the road than followers and acts on it. Insight and foresight are partly works of the Spirit, and yet can be developed by servant leaders - with God's help, one can grow in their ability to see. Some people call this vision and initiative - the ability to see things that others don't (in people, structures, and situations) and then do something about it. God often uses me to bring change - but the ability to see and act are the jumping off point for all leadership, it seems to me."

TF: "I am not always confident in my gift of leadership, but I find it very natural to lead other men in spiritual discussions, and to explore spiritual growth, especially when we are focused on real-life issues. God always gives me confidence in these times."

If you think you have this gift, write your own quotation (a description of what this looks like in your life):

Having reviewed this gift in detail above, who else do you think exhibits this gift?

Jot down your reactions/reflections here: