



# Holy Family Episcopal Church

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11445 Fishers Pointe Blvd. Fishers, IN 46038 • HolyFamilyFishers.org • 317-842-4133

## Minutes of the 36<sup>th</sup> Annual Parish Meeting

February 1, 2026

### **Priest-in-Charge**

The Reverend Frank S. Impicciche

### **Vestry**

Kay Mulhall, Senior Warden

Matt Okerson, Junior Warden

Susie Beard

Lee Cahalan

Kristine Canter

Sharon Keller

Jessica Largent

Emily Morton

Bethany Paden

Sarah Beard, Youth Representative

Clerk of the Vestry, Scott Wilson

### **Treasurer**

Ben Paden

### **Staff**

Wendy Luckcuck, Parish Administrator

Director of Communications, Jolene Johnston

Director of Youth Ministry, Ruth Everett

Director of Children's Ministry, Jolene Johnston

Music Director, Bethany Paden

## Welcoming from the Presiding Officer, *Father Frank*

### Confirmation of Quorum

- Scott Wilson, Clerk of the Vestry, confirmed a quorum was present.

### Opening Prayer

As we begin our work today, let us pray for God's presence and guidance

**Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in this annual meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.**

### Agenda Items

- I. Election of the Secretary for the Annual Meeting.
  - a. Scott Wilson was nominated, with second, and unanimous vote, to serve as Clerk for the Annual Meeting
- II. Approval of the minutes from the 2025 Annual Meeting.
  - a. Chris Belden moved to approve, Susie Wolf seconded, approved by unanimous vote
- III. Celebrating 2025
  - a. A video was shared showing a recap of 2025
  - b. Question from Fr. Frank: What has been the fruit of your life at Holy Family this past year?  
Responses from the gathered community:
    - i. There is great energy!
    - ii. Thankful for the meal ministry
    - iii. Very good creativity and leadership at HFEC
    - iv. Support
    - v. Finding a new church home
    - vi. Proud to be in the Episcopal Church
    - vii. Great making new friends and seeing so many old friends
    - viii. Enjoyed working on the land sale
    - ix. It is a blessing that Fr. Frank is with us
    - x. Feeling more like a vessel during "thin" moments
    - xi. Enjoyed, as a gathered family, making and now reading Prayers of the People
    - xii. Appreciated all of the support for SATS in the snowstorm
    - xiii. There is great joy in giving
    - xiv. Loving the vibrancy of our intergenerational family
  - c. Recognizing Service of Outgoing Vestry Members
    - i. Kristine Canter, Jessica Largent, Bethany Paden, Sarah Beard
- IV. Envisioning 2026
  - a. Electing Vestry Members
    - ii. Slate of new Vestry Candidates
      1. David Diaz, Kelly O'Shaughnessy, Katie Wondergem
      2. No nominations from the floor
      3. Moved to accept by Ben Paden, seconded by Stephen Beard, unanimous vote to approve
    - a. Announcement of 2026 Senior Warden: Kay Mulhall
    - b. Announcement of 2026 Youth Vestry Representative: Isabella Asmus
  - b. Electing Delegates and Alternates to the Diocesan Convention
    - iii. 2026 Delegates: Sharon Keller, Diz Brosmer
    - iv. 2026 Alternate Delegates: Jody Breakell, Wendy Blumenthal
    - v. No nominations from the floor

- vi. Moved to accept by Stephen Canter, seconded by Dan Chillemi, unanimous vote to approve
- d. The Gathering Table: Parish Leadership Discussion, *Scott Wilson, Facilitator; Panelists, Kay Mulhall, Matt Okerson, Father Frank*
  - i. Scott: Reflecting on this past year, what are some of the important milestones that have strengthened the parish and extended the heart and hands of Jesus in our community?
    - 1. Matt: This year, we didn't just meet; we grew deeper in our roles as the heart and hands of Jesus. Examples include:
      - a. We saw a significant increase in lay participation across all facets of our church.
      - b. By streamlining our scheduling and providing regular training for lectors and acolytes, we've made it easier and more inviting for everyone to serve in our liturgy.
      - c. Committees such as Men's Ministry has new energy and a broader invitation to fellowship.
    - 2. Matt/Kay/Fr. Frank: A Growing Spirit of Belonging
      - a. We've been blessed to welcome many new families and individuals this year.
      - b. Through intentional hospitality, we are moving from being a "friendly" church to a church where newcomers truly belong and find their place in our family.
    - 3. Kay: Stewardship of Our Space
      - a. In 2025, we made critical investments in our property and natural resources.
      - b. By prioritizing facility maintenance and environmental care, we are ensuring our church remains a safe, sustainable, and welcoming hub for both worship and outreach.
      - c. Lots of pre-planning, administrative structure, and putting new policies and procedures into place
    - 4. Fr. Frank: Vibrant Worship and Music
      - a. Liturgy remains the heartbeat of Holy Family.
      - b. The joy of our music and the steady presence of our clergy provide the spiritual nourishment we need to navigate life's challenges and move our mission forward.
  - ii. Scott: As we begin this new year, what are some key goals that will help us grow closer to God and one another?
    - 1. Fr Frank: Our theme for 2026 is to grow closer to God and more connected to one another. Some examples include:
    - 2. Fr Frank, Matt, Kay: Enriching Our Spiritual Growth and Formation
      - a. Beyond Sunday mornings, we are prioritizing new ways to grow spiritually.
      - b. This includes expanding small group studies, contemplative prayer, retreats, and more accessible online opportunities so we can stay connected throughout the week.
    - 3. Fr Frank : Deepening Our Intergenerational Connections
      - a. We saw the power of this during Advent, when every generation helped write our Christmas and Epiphany prayers.
      - b. In 2026 - starting with our Parish Retreat - we will ensure that everyone, from our youngest children to our elders, feels seen, known, and essential to our common life.
    - 4. Matt: Fostering a Pervasive Hospitality
      - a. Our primary goal is to ensure that every newcomer who walks through our doors - or joins us online - finds an immediate sense of belonging. We will focus on strengthening our "newcomer paths," moving visitors from a first-time greeting to active participation in the life of our parish.

- b. We will strive to reflect God's unconditional love by ensuring that every person who enters our space - regardless of their background or where they are on their spiritual journey - feels not just welcomed as a guest but invited and helped to find their unique place at Holy Family.
  - 5. Kay: Expansion of Local Outreach
    - a. We believe hospitality is more than a handshake at the door; it is a way of life. Our goal is to carry the warmth of this parish into our neighborhoods, creating a community where everyone feels seen, heard, and valued - both inside the sanctuary and out in the world.
    - b. We want to deepen our commitment to our neighbors by expanding our support for the Delaware Township Trustee's Food Bank and Fishers Elementary School. Through these partnerships, we provided not just material aid, but a consistent presence of compassion and hope.
- iii. Scott: What are some of the challenges and opportunities in 2026...calls to Action?
  - 1. Kay: We want to turn our challenges into opportunities to serve God and our neighbors.
  - 2. Fr Frank, Matt, Kay: Committing to Financial and Environmental Integrity
    - a. Our goal is to ensure our financial and environmental resources are managed faithfully for the generations to come.
    - b. We will focus on being faithful stewards of our resources - both financial and environmental. This includes a commitment to the long-term health of our parish facilities.
    - c. Creating Financial Freedom for Mission: Reducing our debt isn't just about a balance sheet; it is about freeing up resources to pour back into our community and the furthering of our mission.
  - 3. Matt: Evolving Our Mission Partnerships
    - a. We seek to move from "doing for" to "doing with" our local community.
    - b. While we will continue our support of the Delaware Township Trustee's Food Bank and Fishers Elementary School, we will also be identifying new ways to advocate for the needs in our neighborhoods through a Diocesan funded initiative called, Church Buildings and Community Partnerships 2.0 and through our own Strategic Planning process.
    - c. These tools will help us to listen to our parish and our neighbors before we act.
  - 4. Kay: Vision for Our Campus
    - a. In 2024, we sold some of our property. What is the plan to ensure that the facilities we have had to give up, like the Outdoor Chapel, find a new home?
    - b. In our vision for our campus, our approach is in discerning how we might see our campus supporting our efforts to enrich our spiritual growth, extend greater hospitality, and engage and serve our neighbors.
    - c. So, instead of asking "where are we going to put an outdoor chapel," we are trying to ask "why is an outdoor worship space important to us? How might our space support our longing to worship God together in a natural space?"
    - d. The future decisions about our property will not be unilateral, but will include a process that seeks input from the wider parish.
- iv. Questions from the floor
  - 1. What the right process for making sure we have a coordinated "approved" approach for making decisions around the church?
    - a. Our prior guidance has been to please "ask before you act". The Vestry and Fr. Frank are always available to point questions in the right directions.
    - b. The goal is not to micromanage but to create processes that drive consistency.
- e. Financial Presentations, *Dan Chellimi* (Attached)

- a. Stewardship Report
- b. 2026 Budget Presentation
- c. Financial Position and Net Assets
- d. No questions from the floor
- e. Moved to approve by Ben Paden, second by Stephen Canter, unanimous vote to approve

V. Announcements

- a. Shrove Tuesday Pancake Supper, February 17, 5:00pm-7:00pm
- b. Ash Wednesday, February 18, 10:00am, 12 Noon, and 7:00pm
- c. Overnight Parish Retreat, March 14-15, Waycross

VI. Written Reports in Packet

1. Minutes from the 2025 Annual Meeting
2. Vestry Candidate Biographies
3. Financial Reports
4. 2025 Diocesan Convention Report
5. Priest-in-Charge Report

VI. Fr Frank offered this guiding prayer: May we remain responsive to the Holy Spirit, allowing God to guide our journeys as we seek to be a nourishing community that transforms lives and reflects the love of Christ to the world. Amen.

VII. Meeting Adjourned at 12:13 p.m.

Holy Family Episcopal Church  
Annual Meeting Minutes  
January 26, 2025 9:00 AM

**Opening:** Meeting called to order at 9:08 AM with opening prayer by Fr. Bruce.

Election of Clerk

- Fr. Bruce called for nomination of Scott Wilson as Clerk for the meeting; Chris Beldin moved, second from Jessica Largent; unanimous approval

**Minutes of the 2024 Annual Meeting**

- Previously approved by the Vestry

**Thank you to outgoing Vestry**

- Chris Beldin, Matt Okerson, Gary Snyder and to continuing Vestry members.

Senior Warden

- Gary Snyder will continue as Senior Warden to assist and support myself and Fr. Frank in our transitions as Rectors of Holy Family. Gary may step aside when he feels the timing is right.

Thank you to Staff

- Administrator Lorri Batesky, Children's Ministry Director and Communications Director Jolene Johnston, Music Ministries Bethany Paden, Youth Ministry Ruth Everett, Volunteer Audio/Video producer Ben Paden, Volunteer Priest Cathy Gray

Vestry Nominations

- Nominees prior to the meeting
  - o Susie Beard
  - o Matt Okerson
  - o Barb Spangler
- Nominees from the floor
  - o None
- The Youth Group will soon be selecting their representative
- Voted and approved by unanimous consent

Diocesan Convention Delegates – Nov 7 and 8

- Stephen Canter, Stephen Beard, Kay Mulhall, Pete Mulhall (alternate)
- Voted and approved by unanimous consent

Stewardship Prayer

- Abundant God, you made us in your image and breathed in us a spirit of generosity that is both gift and response. Move us, we pray, to give as we have received--abundantly, generously, and joyfully that our common ministry may ever bear witness to your unfailing grace. In the name of the Three in whom we are One, *Amen*.

Land Sale Update – Jessica Largent

- Closing moved from end of January to end of February, beginning of March
- Diocese staff and outside counsel are negotiating this with the developer due to delay of income for Holy Family.
- Targeting groundbreaking for March 5

Financial Reports and 2025 Budget

- Treasurer, Ben Paden, presented the 2024 results:
  - o Budgeted Income \$211,340
  - o Actual Income \$222,124.24
  - o Budgeted Expenses \$231,943
  - o Actual Expenses \$243,698.54
    - o Does not account for the mortgage payments of \$76,424.44 with \$46,850.04 paid to Diocese
  - o Net loss of -\$51,148.70
- Balance of Investment Accounts

- o Diocesan Investment: Started \$53,640.01/ Now \$60,172.54
- o RBS Investment: Started \$76,517.58/ Now \$80,190.24
- 2025 Budget – what’s different o \$207k in pledges, increasing fundraising, and adding building rental income
  - o Incorporating the cost of the Youth Group position, paying for a new priest, modest salary raises for staff, and tracking Mortgage payments in the budget
  - o Donation for youth ministry will cover cost of Ruth Everett’s role
- 2025 Budget: A Faith-Based Endeavor
  - o Income \$243,000
  - o Expenses \$378,373
  - o Shortfall -\$135,373
  - o Land Sale Offset \$135,373
- How do we achieve the 2025 Budget
  - o Pray
  - o Invite
  - o Volunteer
  - o Have faith
- Questions from the floor o Is the shortfall larger due to now accounting for mortgage payments? This is largely correct. Also included is the increased cost for our new Priest in Charge.
  - o Who holds the mortgages (Chase? The Diocese.
  - o What is the status of the land sale?
    1. Pushed to the end of February.
    2. Proceeds will be applied to past due apportionment, revolving loans \$110,167; \$500K investment back into the development; remainder to Finance Committee for additional investment; moving all bank accounts to Chase, per the requirements of the original loans.
    3. The loans to the Diocese will be fully paid; City of God loan will still be in place, with payments made in accordance with the terms.
    4. The reason for not paying City of God loan is that this loan is at 3.25%, while the loan end of the market annual return is 6%, so it is better to keep the loan and invest proceeds from the land sale into the market.
  - o How did the Vestry determine to invest \$500K in the development
    1. Successful history of this developer on other projects in central Indiana
    2. Projected return of 29.44%

Prayer for the Mission

Lord, make us instruments of your peace. Where there is hatred, let us sow love; where there is injury, pardon; where there is discord, union; where there is doubt, faith; where there is despair, hope; where there is darkness, light; where there is sadness, joy.

Grant that we may not so much seek to be consoled as to console; to be understood as to understand; to be loved as to love. For it is in giving that we receive; it is in pardoning that we are pardoned; and it is in dying that we are born to eternal life. Amen

**Rector’s Address**

**Additional Items**

- None

Closing Prayer

Almighty God, to whose glory we celebrate this community of prayer: We give you thanks for the fellowship of those who worship through Holy Family, and we pray that all who seek you may find you, and be filled with your joy and peace; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

Meeting adjourned at 9:47 AM

## 2026 Vestry Candidates



### David Diaz

I began attending Holy Family after discovering its virtual services during the pandemic and was confirmed by Bishop Jennifer in 2023. I've been deeply touched by the congregation's genuine warmth and sense of belonging.

I grew up in Newburgh, Indiana, along the Ohio River, where I learned to appreciate sunsets, riverboats, and the beauty of creation. After earning a [Biology](#) degree from the University of Evansville, I moved to the Indianapolis area for medical school and psychiatric residency. For the subsequent 36 years, I've practiced psychiatry, the first 18 years at Community Hospital and the second 18 at IU Health University Hospital, specializing in consultation-liaison psychiatry and caring for HIV-positive patients at Methodist's [LifeCare Clinic](#). Teaching medical students and residents has been one of my greatest joys.

I retire this October and look forward to family time, travel, and reading. I especially enjoy nature—trees, stargazing, and quiet walks—as well as Indiana history. Reading to my three grandchildren (ages 7, 5, and 3) is a special delight. Experiencing God's handiwork in creation continually deepens my faith and sense of wonder. A quiet introvert by nature, I value listening and understanding-- qualities I hope to bring to the Vestry.

*"The heavens declare the glory of God; the skies proclaim the work of his hands."*

- Psalm 19:1



### Kelly O'Shaughnessey

Hi! Some of you may know me as "The Trivia Lady," hosting our annual trivia fundraiser—a role I love because it brings people together and supports Holy Family. I am grateful for the opportunity to share a bit more about myself and to be considered for Vestry at Holy Family. My husband, Jon, and I joined Holy Family with our daughter Mara in 2019. After being raised Roman

Catholic, seeking a faith community that values women in leadership, inclusion, and thoughtful engagement—we immediately felt at home at Holy Family.

I am a nurse practitioner who has worked in student health, urgent care, and specialized in transgender health. My leadership and service experience has centered on creating welcoming, inclusive spaces, both professionally and in the community. I have served in diversity and inclusion leadership roles, contributed to community education on

transgender health, and helped launch an award-recognized LGBTQ+ victim advocacy initiative. I also enjoy organizing and supporting community efforts, including currently serving as a PTO event committee chair at Mara's school. I hope to bring my organizational skills, collaborative spirit, and heart for inclusion to the work of the Vestry to help us continue on a positive course of providing clear direction for those looking to be more involved. What I love most about Holy Family is the people—the genuine care, kindness, and commitment that make this parish so special—and I would be honored to serve this community in the years ahead.



### **Katie Wondergem**

Hi, I'm Katie Wondergem. Following many years in the Roman Catholic Church and a season of discernment, I found a spiritual home at Holy Family in January 2025 and was received into the Episcopal Church in September 2025. I live in Fishers with my husband Mike, our two children (Hadley and Kellen), a dog, and two cats. I am a Purdue University graduate and have worked as an actuary at Elevance Health (Anthem) for 19 years, where I currently manage a team of actuaries and data scientists to

analyze weekly healthcare data, understand emerging cost trend patterns, and share updates to executive leaders. I also lead actuarial internship and recruitment efforts. I have gained meaningful experience in leadership, collaboration, and service through my professional work and community involvement, including serving on my neighborhood POA board where I led a grant-funded playground project, and volunteering with school events and local nonprofits.

At Holy Family, I have been deeply grateful for the warm, welcoming community and the Episcopal Church's commitment to love and acceptance for all. My family enjoys being part of the Holy Family village through Sunday School, Adult Formation, Game Night, dinner club, and fellowship events. I am excited about the opportunity to serve on the Vestry and contribute my leadership experience, analytical mindset, teamwork skills, and perspective as a recent convert and parent of school-aged children to support the mission and ministry of Holy Family.

## HFEC Consolidated Operating Budget, Liquid Net Worth Statement, Debt Service

|                                  |                            |                            |  |                                    |                            |
|----------------------------------|----------------------------|----------------------------|--|------------------------------------|----------------------------|
| <b>Income:</b>                   |                            |                            |  | <b>Expenses:</b>                   |                            |
| Building Rental                  | \$6,000.00                 |                            |  | <b>Building &amp; Land</b>         |                            |
| Fund Raising                     | \$10,000.00                |                            |  | Building                           | \$4,000.00                 |
| Open Alms                        | \$30,000.00                |                            |  | Cleaning Service                   | \$8,100.00                 |
| Pledges                          | <u>\$233,000.00</u>        |                            |  | Fire Alarm                         | \$500.00                   |
| <b>Total Income</b>              | <b><u>\$279,000.00</u></b> |                            |  | Grounds                            | \$4,500.00                 |
|                                  |                            |                            |  | Insurance                          | \$22,000.00                |
|                                  |                            |                            |  | Utilities                          | <u>\$20,500.00</u>         |
|                                  |                            |                            |  | Total                              | <b><u>\$59,600.00</u></b>  |
|                                  |                            |                            |  | <b>Employees</b>                   |                            |
|                                  |                            |                            |  | Staff Salary                       | \$ 42,945.36               |
|                                  |                            |                            |  | Benefits                           | \$ 1,202.76                |
|                                  |                            |                            |  | Priest                             |                            |
|                                  |                            |                            |  | Salary/Housing/SECA                | \$111,164.20               |
|                                  |                            |                            |  | Convention                         | \$250.00                   |
|                                  |                            |                            |  | Professional Exp                   | \$500.00                   |
|                                  |                            |                            |  | Pension                            | \$20,009.56                |
|                                  |                            |                            |  | Insurance                          | \$3,000.00                 |
|                                  |                            |                            |  | Payroll Processing Fees            | \$1,000.00                 |
|                                  |                            |                            |  | Payroll Taxes                      | \$3,500.00                 |
|                                  |                            |                            |  |                                    | <b><u>\$183,571.88</u></b> |
|                                  |                            |                            |  | <b>Other Expenses</b>              |                            |
|                                  |                            |                            |  | AV Ministry                        | \$0.00                     |
|                                  |                            |                            |  | Altar Supplies                     | \$1,000.00                 |
|                                  |                            |                            |  | Apportionment                      | \$25,000.00                |
|                                  |                            |                            |  | Choir Expense                      | \$400.00                   |
|                                  |                            |                            |  | Copier                             | \$1,800.00                 |
|                                  |                            |                            |  | Fundraising                        | \$1,000.00                 |
|                                  |                            |                            |  | Hospitality                        | \$1,000.00                 |
|                                  |                            |                            |  | Liturgy                            | \$250.00                   |
|                                  |                            |                            |  | Childrens/Youth Ministry           |                            |
|                                  |                            |                            |  | Supplies                           | \$500.00                   |
|                                  |                            |                            |  | Office Supplies                    | \$1,000.00                 |
|                                  |                            |                            |  | Servant Keeper                     | \$800.00                   |
| <b>Annual Mortgage Payments:</b> |                            |                            |  | Internet & TV Services             | \$2,000.00                 |
|                                  | Chase                      | \$69,576.00                |  | Total                              | <b><u>\$34,750.00</u></b>  |
|                                  | Diocese #1                 | \$12,007.32                |  |                                    |                            |
|                                  | Diocese #2                 | <u>\$15,010.80</u>         |  | <b>Total</b>                       | <b><u>\$277,921.88</u></b> |
|                                  | <b>Total</b>               | <b><u>\$96,594.12</u></b>  |  |                                    |                            |
|                                  |                            |                            |  | <b>Liabilities as of 12/31/25:</b> |                            |
| <b>Assets as of 12/31/25:</b>    |                            |                            |  | Chase Loan                         | (\$609,254.30)             |
| RBC                              | \$286,914.69               |                            |  | Diocese #1 Loan                    | (\$51,928.80)              |
| Chase                            | \$28,060.96                |                            |  | Diocese #2 Loan                    | (\$73,937.97)              |
| Huntington                       | \$20,104.07                |                            |  |                                    |                            |
| **Diocesan Inv.                  | \$70,000.00                |                            |  |                                    | <u>(\$735,121.07)</u>      |
| O&E Inv.                         | <u>\$500,000.00</u>        |                            |  |                                    |                            |
| <b>Total</b>                     | <b><u>\$905,079.72</u></b> |                            |  |                                    |                            |
| <b>Liquid Net Worth 2025:</b>    |                            | <b><u>\$169,958.65</u></b> |  |                                    |                            |

Stewardship – 2026 Annual Report

As part of the church’s Stewardship, the Treasurer, Finance Chair, and Parish Administrator oversee the incoming financial contributions to the church. The Junior Warden oversees and trains volunteer counters; this year our counter roster is ten. Each week, the counters enter donations into our record keeping system, attributing them to the correct income category and giver. At the end of each month, the Parish Administrator provides a summary to the Treasurer on receipts, and to which line items they should be credited. For example, the portion attributable to pledges, flowers, building use, and memorials. The Treasurer verifies that the gift totals match the bank deposit.

The Parish Administrator is charged with distributing donor giving statements. In 2025, statements were distributed on a quarterly basis with the assistance of the Servant Keeper program. At this time all year-end giving statements have been sent.

In 2025, the Treasurer, Finance Chair, and Priest-in-Charge coordinated the annual stewardship campaign. We listened to testimonies from parishioners about their inspiration for supporting Holy Family and every household was issued \$10 to go out and make an impact in the community. The pledge campaign was successful with a 10.97% increase in giving, which indicates strong growth. To summarize:

| <b>Number of Pledging Units For 2026</b> | <b>Pledge made for 2026</b> | <b>Estimated donations from Open Plate (Givers of Record) (no pledge card)</b> | <b>TOTAL expected</b> | <b>Increase over prior year</b> |
|--|-----------------------------|--|-----------------------|---------------------------------|
| 49                                       | \$233,000                   | \$30,000   | \$263,000             | 10.97%                          |

2025 Diocesan Convention Report – 188<sup>th</sup> Annual Convention  
November 8, 2025 - Plainfield, IN

**Holy Family Delegates:** Stephen Beard and Stephen Canter  
**Holy Family Alternate Delegate:** Kay Mulhall  
**Holy Family Priest:** Fr. Frank Impicciche

After a continental breakfast our day started with Celebration of Holy Eucharist with Bishop Jennifer presiding and Bishop Jeffrey Lee [giving the Homily](#). Music was led by Dr. Bruno Sandes and the Coro Latinamericano of our own Christ Church Cathedral.

Father Frank asked Bishop Lee — who helped establish Holy Family Fishers during his time as a priest in our diocese and has now returned to Indiana after serving as Bishop of Chicago — whether he had ever visited Holy Family. He said he had not, but after some discussion he agreed to preside at a future service. Details will be shared in the announcements and newsletter once finalized.

Ballot issues were limited to filling diocesan positions for lay people and clergy.

After lunch we voted a couple of more times to fill the alternates for general convention and other positions.

This was followed by two resolutions:

**RESOLUTION 1: Reunification of the Episcopal Dioceses of Northern Indiana and Indianapolis**

Since February 2023, the Episcopal Dioceses of Northern Indiana and Indianapolis—guided by a Discernment Committee made up of Bishops Sparks and Baskerville-Burrows and six appointed representatives from each diocese—have been engaged in an “intentional exploration of possible reunification as one diocese.”

The committee ultimately recommended that the Diocese of Indianapolis continue and expand this Season of Collaboration with Northern Indiana to strengthen shared mission and deepen relationships among leadership bodies, ministry groups, clergy, and lay members.

The Executive Council is responsible for advancing and coordinating these collaborative efforts and will report on their progress to the Diocesan Convention in 2026.

During this “Season of Collaboration,” both dioceses acknowledge the possibility of future reunification, keeping the timeline open to allow the Spirit’s guidance and trusting canonical bodies and Ecclesiastical Authorities to address any formal decisions when there is broader readiness and capacity.

**RESOLUTION 2: Celebrating the Life and Work of The Right Reverend Catherine M. Waynick**

Our Diocesan family is richer in compassion, deeper in faith, and stronger in vision, discipleship, and outreach because of the leadership of the Rt. Rev. Catherine M. Waynick, the 10th Bishop of the Diocese of Indianapolis. She faithfully reminded us that our baptism is the foundation upon which all ministry – lay and ordained – is built and she empowered the laity by encouraging deep theological reflection and inspiring us by her example to a deeper spiritual life

She served as the Chief Shepherd of the diocese for two decades, shaped many of the vocations of the clergy under her care, with a special attention to inspiring, calling, and forming many deacons in the diocese.

She guided our beloved church through a pivotal time in the history of the Episcopal Church, helping pave the way to broader inclusion, and expanding the mission and vision of God’s holy, catholic Church. She faithfully served as a beacon of God’s love here in this Diocese and throughout the Anglican Communion – bringing her imaginative leadership, her clarity of thought, compassion, generosity, and her ability to discern all angles of an issue when weighing difficult decisions.

As we mourn the passing of Bishop Cate, we rejoice in her experience of the power of the Resurrection and the embrace of our loving God. May her memory inspire our work and strengthen our discipleship in furthering the Gospel of Our Lord and Savior, Jesus Christ.

Her celebration of life will be held December 12, 2025 at St. Paul’s Episcopal Church. More information is available here: <https://www.stpaulsindy.org/burial>

The last piece of business was reviewing and approving the balanced budget (\$3,994, 747) for 2026.

The endowment draw (\$1,613,633) is down to 5% of the endowment. They would like it to be 4.5% but are not quite there yet. Many years ago, it was 8.5% which is not sustainable over the long term if they want to maintain the endowment. So it is trending in the right direction.

Responding to the Executive Council directive to provide more robust support for Waycross they increased the budget item from \$200,000 to \$275,000 in 2026.

The diocese agreed to contribute \$5,000 when pooled with several other denominations will provide a total of \$25,000 to advocate for marginalized communities.

The campus ministry portion of the budget was increased from \$357,937 to \$387,827 showing the diocese commitment to this important ministry. This is nearly 10% of the annual budget.

The 2026 (189<sup>th</sup>) Annual Convention will be held on November 6-7, 2026, in Plainfield.

### 36<sup>th</sup> Parish Annual Meeting *Priest-in-Charge's Address*

January 25, 2026

Grace to you and peace from God our Father and the Lord Jesus Christ *Romans 1:7*

As we gather for our Annual Meeting, I am reminded of the words in 1 Peter 4:10, which call us to be “stewards of God’s varied grace.” This past year has been a testament to that grace, as we have navigated a season of transition with remarkable dedication to our common life, our ministries, and the vital administrative work that sustains our mission. Last year, we did the hard, often invisible work of laying a new foundation. Today, I can say with confidence: Holy Family is no longer in a season of maintenance; we are in a season of building!

#### Liturgy and Formation

Our liturgical and formation life remains our center. Throughout 2025, our Average Sunday Attendance held steady between 100-105, reflecting a committed and present core. We shared powerful milestones: the Bishop’s visitation and confirmation, a joyful outdoor Feast of St. Francis, and the solemn beauty of our Advent and Christmas seasons.

Our spiritual growth was further nurtured through Adult Forums, Bible studies, Sunday School classes, and Mini-stry events. We revamped the Acolyte program and provided ongoing training for all liturgical ministry roles, ensuring our worship is administered with care. During Advent, we held an intentional intergenerational event, where we wrote Prayers of the People for the Christmas and Epiphany seasons. In 2026, we look forward to our next intergenerational event as we gather for an overnight parish-wide retreat at Waycross Camp and Conference Center. We also introduced Children’s Sermons key times in the year and the weekly, Sunday “St. Francis Minister” ministry when children are invited to come forward for a blessing before going outside to spread birdseed for all God’s creatures.

I am grateful for the faithful work of the Altar Guild. Quietly going about their ministry before, between, and after services each Sunday, transforming our worship space for the different liturgical seasons – especially during Holy Week – their oft “invisible work” makes our visible worship possible!

#### Administration and Stewardship

When we speak about administration, it is more than paperwork; it is a ministry of trust. We established weekly

office hours, regular staff meetings, one-on-one “rounding” meetings, and a restructured our yearly planning process.

As part of the transition process, over 30 individual 1:1 listening sessions were held, which has been vital in building trust and pastoral connection.

This year, we welcomed a new Parish Administrator, Wendy Luckcuck, and have been in the process of a total revamping of our financial processes as we move from Huntington Bank to Chase – a massive undertaking led by Ben and supported by Jacob Spangler and Wendy Luckcuck. By the end of this month, we aim to have a fully accurate Parish Membership list completed. These efforts ensure that Holy Family stands on a foundation of transparency and order.

We framed this year’s Stewardship season around the theme of *Walking in Love*, and as part of the process – through a generous donation – gave each household \$10 with the invitation to use this money in creative ways to make a difference in someone’s life. Each Sunday, parishioners reported on ways they used their \$10. The exercise helped us to see that we can make a difference and fulfill God’s mission for us as individuals and as a community using what we have on hand, no matter the size or the amount. Whether it was paying off school lunches, funding a pizza party for a canned food drive, or assisting a person with buying clothes for their kids, those ten-dollar acts proved that we already have what we need to do God’s work.

#### Vestry Leadership

Our Vestry leadership has been exceptional. I am profoundly grateful for our Wardens – Kay Mulhall and Matt Okerson – and all members of the Vestry. Their leadership has been hands-on, managing everything from a “great shed cleanout,” to tackling numerous building maintenance projects, complex infrastructure upgrades, and emergency preparedness planning. Whether it was fixing the sacristy lighting, negotiating snow plowing, or repairing the coffee maker, I thank you all for your generous support, hard work, and commitment to the mission of Holy Family. I look forward to working with you to continue “seeking, serving, and loving” in 2026.

#### Community Presence and Outreach

Community engagement remains a cornerstone of *who we are becoming*. Our outreach and partnerships with the Delaware Food Pantry and Fishers Elementary continue to be vibrant. The Dinner Groups serve as a place where people are building deep, personal communities outside busy Sunday mornings. They also provide a low-pressure, non-threatening environment for new members to fully incorporate into the life of the parish. Our Dinner Groups are not just social clubs; they are our primary laboratory for “untamed hospitality!” In 2026, I challenge every household to invite one person you don’t yet know to break bread, transforming a “pew-neighbor” into a “table-friend.”

We are currently in a season of assessment. In 2025, we spent time evaluating most committees helping them to either regroup and revitalize or to determine if the time has come that it has “ran its course.” This discernment led us to sunset the Prayer Group and pause the Community Garden, allowing us to focus our energy where the Spirit is currently moving.

Through our newly formed STRAP group (Vision and Mission review) we will be conducting a parish-wide assessment helping us to identify Holy Family’s key strengths and interests in the and formulating strategic and effective goals for continued church growth and vitality. In addition, Holy Family will participate in a second round of *Church Buildings and Community Partnerships (CBCP)* in 2026. Our focus will involve identifying the needs of local associations and institutions and matching those with our strengths and interests, creating new opportunities for community partnerships.

I have been involved in ongoing multifaith breakfasts with the Fishers Multifaith Community for Compassion (FMCC) in the hopes of building vital relationships. Holy Family was honored to host a multifaith service in November. There is a new Pickleball initiative in the works to help create further awareness about the importance of multi-faith collaboration and community. I have also been attending the Mayor’s Breakfast for clergy as a way to be more connected and to take our place as leaders in local interfaith dialogue.

## Looking Ahead to 2026

As we move ahead and look forward to the challenges and opportunities in 2026, we are transitioning from a focus on “what we do” to “who we are becoming.” We want to explore how we might better embody the “heart and hands of Jesus” in our community. This dialogue that we can have together will help us identify several key horizons for the year ahead:

### **Moving from “Friendly” to “Deeply Belonging”**

One of the essential goals for 2026 is to foster a pervasive hospitality – moving beyond a handshake at the door to ensuring that every newcomer – whether they join us in person or online – finds an immediate path into the life of our parish. We want every person, regardless of their background, to feel not just like a guest, but like an essential part of the Holy Family.

### **Deepening Our Intergenerational Soul**

Building on the momentum of Advent, where all generations helped write our common prayers, our 2026 Parish Retreat will center on making every member – from our youngest children to our elders – feel seen and essential. We hope to expand our spiritual formation beyond Sunday mornings, offering more accessible small group studies, contemplative prayer, online initiatives, and retreats to keep us connected throughout the week.

### **Moving from “Doing For” to “Doing With”**

Our outreach is evolving. While we remain committed to the Delaware Township Trustee’s Food Bank and Fishers Elementary School, we are shifting our mindset. Through the Diocesan-funded Church Buildings and Community Partnerships 2.0 initiative, we will spend this year listening to our neighbors and discerning the best ways to act. Our mission is to move from being providers of material aid to being a consistent, compassionate presence of hope alongside our community.

### **Discerning Our Sacred Space**

We know many of you are asking about the physical changes to our campus following the 2024 property sale. Our challenge in 2026 is to turn this into an opportunity for discernment. Instead of simply asking “where do we put a new outdoor chapel,” we are asking questions like, “Why is an outdoor worship space important to us? How might our space support our longing to worship God together in a natural space?” We are committed to a collaborative process that seeks input from the entire parish to ensure our campus supports our growth, hospitality, and service.

### **Financial Freedom for Mission**

Finally, as you will hear in the financial report, our focus on reducing debt and managing our environmental resources is about more than a balance sheet. It is about creating financial freedom so we can pour our resources back into the mission God has set before us. We have the capacity to meet these challenges. Will you join me in making this vision a reality in 2026?

My friends, we have much to be grateful for and even more to look forward to. As we enter this new year, let us remember that we do not walk alone. We are a community held together by God’s varied grace, called *to bear witness to the Light of Christ by serving as the heart and hands of Jesus, nourishing people and transforming lives.*

As we move into 2026, we are transitioning from a focus on what we do to who we are becoming. I am honored to be your partner in this becoming.

### **Our Guiding Prayer for 2026:**

May we remain responsive to the Holy Spirit, allowing God to guide our journeys as we seek to be a nourishing community that transforms lives and reflects the love of Christ to the world. Amen.

Father Frank